



RECRUITMENT PACK

Independent Board Director

ABOUT US

Team Scotland Youth Trust is a registered charity established to advance public participation in sport by young persons, under the age of 26, by providing, or assisting by way of grants, bursaries, loans or otherwise to:

- encourage and enable young persons to develop, improve and perfect their sporting abilities, talents and fitness;
- take part and participate in sports competitions, games and events and to attend schools, colleges, universities and other educational establishments;
- learn to be, and to improve and make use of their abilities as, sports coaches, sports administrators and referees, umpires and judges of sports competitions, games and events;
- organise and support financially or otherwise, sports competitions, games and events for such young persons.

Through a range of educational programmes, awards and scholarships, we support the next generation of young talented Scottish athletes, coaches and team managers to achieve their sporting goals at a National or International level.

ABOUT THE ROLE

TSYT is looking for two enthusiastic, dedicated and independent people to take an active role in the overall duties of the Team Scotland Youth Trust as an independent Board Director. Successful candidates will join the two current independent Board Directors and the two Commonwealth Games Scotland appointed Board Directors. From within the independent Directors, a Chair will be appointed.

These are voluntary positions and applicants will be expected to fulfil a 4-year term, until December 2029. Travel and other related expenses at TSYT agreed rates will be reimbursed, in accordance with TSYT financial procedures and policies.

THE PROCESS

If you are interested in being considered for this role then please send a short covering letter outlining why you would like to be appointed to the position and what you would bring to assist us to TSYouthTrust@teamsotland.scot by 21st November 2025.

Interviews will be held the w/c 8th December.

Any enquiries regarding the post should be directed to TSYouthTrust@teamsotland.scot

EQUALITY STATEMENT

Team Scotland Youth Trust endorses the principle of sports equality and will endeavour through our policies, procedures, actions and decision-making to ensure that no person (employee, volunteer, member or participant) who is part of TSYT or who comes into contact with TSYT, receives less favourable treatment on the grounds of race, gender, disability, sexual orientation, religion, age or social background.





ROLE DESCRIPTION

Role Title:	Independent Director
Reports to:	Chair of TSYT Board
Responsible for:	N/A
Term:	The term of appointment is 4 years, until December 2029.
Hours:	Attendance will be required at approximately 4-6 meetings per year. These will mainly be held at the CGS Office, although location may vary. In addition, ad hoc email and phone commitment will be expected at times suitable to your availability. Attendance at partner events such as the Team Scotland Scottish Sports Awards.
Key Responsibilities:	Contribute to TSYT strategic planning, policy setting and oversee delivery and management of agreed programmes. In particular the development of: • a Fundraising Strategy • Athlete grants • Achieve Programme (to inspire and introduce young athletes and coaches to requirements a Commonwealth Games multi-sport environment) Contribute to fair, consistent and transparent decision making on behalf of the Board. Attend TSYT Board Meetings and Events. Oversight and support for Programmes and Fundraising. Advocate on behalf of the Team Scotland Youth Trust.
Skills and Experience:	It is essential that you are: ○ independent, open minded and be willing to take part in debate and discussion. ○ passionate about development of young people and the power of sport to change their lives and increase opportunities for them to succeed. ○ reliable and committed to voluntary working A background in business, fundraising, sponsorship or marketing would be advantageous.

Expenses:

This is voluntary post, but travel and other related expenses at TSYT agreed rates will be reimbursed, in accordance with TSYT financial procedures and policies.

