



RECRUITMENT PACK

TEAM DOCTOR

ABOUT US

Commonwealth Games Scotland (CGS) is the lead body for Commonwealth sport in Scotland. We select, prepare and lead Team Scotland at the Commonwealth Games and Commonwealth Youth Games.

Our Vision: Team Scotland and the Commonwealth Games inspiring Scotland to be physically active and successful in the sporting arena.

Our Mission: Use our unique position in Scottish sport to lead and maximise the benefits for Scotland, our member sports and athletes by:

- Enabling Team Scotland athletes to perform to their potential at the Commonwealth Games and Commonwealth Youth Games
- Making the nation proud
- Operating in a fair and inclusive way

ABOUT THE ROLE

We are seeking to recruit Team Doctors for Team Scotland at the XXIII Commonwealth Games in Glasgow, taking place 23 July – 2 August 2026. Reporting to the Chief Medical Officer, Team Doctors will be responsible for the management and delivery of medical services to Team Scotland and will work closely with Sport Team Managers regarding athlete support needs.

These are voluntary positions and applicants are expected to get appropriate release from their employer for the duration of the role before committing to the role. Reasonable expenses and contribution to Games-specific CPD will be considered.

THE PROCESS

To apply, please email your CV and a covering letter detailing your relevant experience, skills and suitability for the role to info@teamsotland.scot by 5 October 2025.

Interviews will be held virtually on **w/c 20 October**.

Any enquiries regarding the post should be directed to info@teamsotland.scot

We are open to applications from individual applicants or service provision from agencies, provided a named individual is put forward for the role. We are happy to consider secondments and/or flexible working arrangements – please include this in your cover letter when applying.

Candidates are also requested to complete the anonymous equality monitoring form: [Equality Monitoring Form](#)





ROLE DESCRIPTION

Role Title:	Team Doctor
Reports to:	Chief Medical Officer
Responsible for:	N/A
Term:	20 July – 3 August 2026 plus attendance at pre-Games training, Team camps and other functions.
Hours:	<p>Full time for during the Games, between 20 July and 3 August 2026 with exact dates to be confirmed.</p> <p>In addition to the Games time period detailed above, it is anticipated that there will be pre-Games team management training and other functions through 2026, including attendance at both the Staff Team Camp on 27-28 February and the full Team Camp on 1 July. This will involve a combination of daytime, evening and weekend working.</p> <p>It should be noted that this is an unpaid position and as such would suit an individual who can perform the role as part of an agreed release from their existing employer. For those not in such a position, we would welcome your expression of interest and a further conversation around your circumstances and opportunity to be part of the team.</p>
Location:	Glasgow
Special Requirements:	Professional registration / PVG check up to date
Key Responsibilities:	<p><u>Pre-Games</u></p> <p>Be an active member of the Team Scotland Medical Team.</p> <p>Work alongside the CMO and Head Physiotherapist in planning and preparing Team Scotland medical support, taking into consideration the infrastructure provided by Glasgow 2026.</p> <p>Contribute to Games accommodation planning, including planning of equipment and resource requirement for delivering medical care.</p> <p>Develop, in conjunction with the CMO, appropriate pre-Games health and wellbeing check lists for Team Scotland members.</p>



	<p>Liaise closely with sportscotland Institute of Sport medical department and CMO for Team Scotland to prepare the delivery of medical services.</p> <p>Attendance at Team Scotland management training and Team Camps, as arranged by CGS.</p> <p>Advise athlete's coaches and other staff on suitable and safe practices.</p> <p>Actively promote anti-doping education and advice in accordance with WADA, CGF and CGS requirements.</p> <p><u>During Games</u></p> <p>Ensure team medical provision at the Games accommodation is ready for the arrival of the first athletes and teams.</p> <p>To provide general medical advice and treatment to all athletes and other team members as clinically required.</p> <p>Assist the CMO to manage the medical service, ensuring all staff are clear on roles and responsibilities, enabling effective coverage of sports by all members of the medical team.</p> <p>Manage the workload in conjunction with the CMO to ensure staff welfare is maintained and athlete coverage is sufficient at venues and Games accommodation.</p> <p>Support CMO and Head Physiotherapist in developing and maintaining a positive working environment.</p> <p>Maintain accurate medical records.</p> <p>Advise athletes, coaches and other staff on suitable and safe practices.</p> <p>Support athletes and sports in anti-doping testing activity in accordance with WADA codes.</p> <p><u>Post-Games</u></p> <p>Produce a report on role, issues arising and treatment outcomes for future reference and planning.</p> <p>Provide clinical feedback on individual athletes, as appropriate, to the sportscotland Institute of Sport medical department, Sport Specific Support staff and Governing Body Medical Officers.</p>
<p>Skills and Experience:</p>	<p>Suitable for an appropriately qualified Sports Medicine Doctor with previous Games and international experience.</p> <p>Full and active registration with the General Medical Council.</p> <p>Diploma or higher degree in sport and exercise medicine.</p> <p>Member of appropriate sports and exercise medicine association.</p>



	<p>Professional indemnity insurance.</p> <p>Current pitchside trauma management qualification.</p> <p>Interest and knowledge in a range of Commonwealth Games sports where Team Scotland will be represented.</p> <p>Experience of working with Scottish sport.</p> <p>Well organised, work in a structured manner, be resourceful and be passionate about representing Scotland at the Games.</p>
Expenses:	<p>Reasonable expenses incurred in carrying out this position are reimbursed, in line with the CGS Expenses Policy.</p> <p>Games-time travel, accommodation, subsistence and kit will be provided, as well as appropriate accreditation to fulfil the responsibilities of the role.</p>

