

## Commonwealth Games Scotland (CGS)

# Children, Young People and Adults at Risk of Harm - Wellbeing and Protection Policy

**CGS** is fully committed to safeguarding the wellbeing of all children, young people and Adults at Risk of Harm in its care. It recognises the responsibility to promote wellbeing and safe practice and to protect children from harm, abuse and exploitation. For the purposes of this policy and associated procedures a child is recognised as someone under the age of 18 years.

Staff and volunteers will work together to embrace difference and diversity and respect the rights of children and young people and adults at risk of harm.

#### Our commitment to protecting children is based on the following principles:

- The wellbeing of children, young people and adults at risk of harm is the primary concern.
- All children, young people and adults at risk of harm whatever their age, culture, disability, gender, language, racial origin, socio-economic status, religious belief and/or sexual identity have the right to protection from all forms of harm and abuse.
- Children, young people and adults at risk of harm, wellbeing and protection is everyone's responsibility.
- Children, young people and adults at risk of harm, have the right to express views on all matters which affect them.
- CGS will work in partnership together with children, young people and adults at risk of harm and parents/carers to promote the wellbeing, health and development of children and young people participating in the sport.

#### We will:

- Promote the health and wellbeing of children, young people and adults at risk of harm by providing opportunities for them to take part in sport safely.
- Respect and promote the rights, wishes and feelings of children, young people and adults at risk of harm.
- Promote and implement appropriate procedures to safeguard the wellbeing of children, young people and adults at risk of harm and protect them from abuse.
- Ensure all children, young people and adults at risk are aware of how to report any concerns or abuse
- Recruit, train, support and supervise staff, members and volunteers to adopt best practice
  to safeguard and protect children, young people and adults at risk of harm from abuse
  and to reduce risk.
- Require staff, members and volunteers to adopt and abide by this Children, Young People and Adults at Risk of Harm - Wellbeing and Protection Policy Statement and associated procedures.
- Respond to any allegations of misconduct or abuse of children, young people and adults at risk of harm in line with the Child Wellbeing and Protection Responding to Concerns Procedure as well as implementing, where appropriate, the relevant disciplinary and appeals procedures.
- Regularly monitor and evaluate the implementation of this policy and these procedures.

### We will regularly review this policy and associated procedures:

- In accordance with changes in legislation and guidance on the protection of children, young people and adults at risk of harm. Or following any changes within CGS.
- Following any issues or concerns raised about the wellbeing and protection of children, young people and adults at risk of harm within CGS.
- In all other circumstances, at least every three years.

### Definition of terms

#### **Parents**

This is used as a generic term throughout this document to represent parents, carers and guardians.

### Adults at Risk of Harm

An adult at risk of harm is a person (aged 16 years or over) who:

- is unable to safeguard their own well-being, property, rights or other interests
- is at risk of harm, and
- because they are affected by disability, mental disorder, illness or physical or mental infirmity, is more vulnerable to being harmed than adults who are not so affected.

It is possible for 16 and 17 years-olds to be both children and adults at risk of harm. The assessment as to whether or not they are adults at risk of harm is no different to that undertaken in respect of any other adult.