



**XXII Commonwealth Games
Birmingham, England
28 July – 8 August 2022**

**Selection Policy and Standards
BOXING**

January 2022 v5

amendment to Section 8 CGF Weight Categories

September 2021 v4

amendment to Appendix 3 - Qualifying Competitions

July 2021 v3

amendment to Appendix 3 - Qualifying Competitions

April 2021 v2

amendment to Appendix 3 - Qualifying Competitions

March 2021

**Boxing Scotland
Olympia Theatre
Orr St
Bridgeton
Bridgeton Cross
Glasgow
G40 2QH**

Team Scotland: Birmingham 2022 Commonwealth Games

BOXING

Athlete - Sport Selection Policy and Standards

The information in this Selection Policy is accurate as at January 2022 but remains subject to change. As a result of the unique and extenuating circumstances caused by COVID-19 and the subsequent impact on international sporting calendars, CGS and Boxing Scotland will be closely monitoring this Selection Policy to determine if any changes are necessary.

For the avoidance of doubt, CGS reserves the right to amend this Selection Policy in any manner, and in the sole and absolute discretion of CGS, should CGS consider that qualification process would be fairer having regard to the interests of all Athletes and the prevailing circumstances.

In addition CGS and Boxing Scotland reserve the right to not apply any aspect of this Selection Policy when making any decision, if in the sole and absolute discretion of CGS, it would, as judged by CGS, be unfair or unreasonable not to, provided always that CGS has regard to the interests of all Athletes in the prevailing circumstances

Introduction

- 1 This selection policy has been agreed by Boxing Scotland and Commonwealth Games Scotland (CGS). It provides detail on the process by which Boxing Scotland will arrive at athlete nominations, which will be submitted to CGS for consideration, for final selection to Team Scotland for Birmingham 2022. Achievement, by an athlete, of individual selection standards, detailed in this document, is therefore the first step by which nomination can be considered. The final decision in selection to the 2022 Games lies with CGS
- 2 Boxing Scotland will nominate only those athletes that have qualified under both the boxing Specific Selection Standards stated below, and the CGS General Selection Policy (available on the CGS website) that should be read in conjunction with these standards.
- 3 Entry numbers per event and the overall number of athletes are in accordance with Commonwealth Games Federation (CGF) allocation and should more athletes achieve the standards then Boxing Scotland will prioritise in accordance with this policy.

Team Scotland General Selection Policy Aim

- 4 Scotland selects a team that performs with distinction in 2022:
 - having a higher percentage of athletes meeting the selection standards when in competition at these Games than in 2018
 - meeting the stated performance aims of each sport at the Games
 - with all Team members having a positive experience within Team Scotland at the Games.
- 5 This boxing policy is consistent with the aim.

Athlete Eligibility

- 6 The eligibility criteria of the CGF Constitution and Byelaws, must be met by all nominees, see Appendix 1.
- 7 Where prospective team members do not automatically comply with the above, they will only be nominated for final selection if they receive prior approval from the CGF under their guidelines.

Games Competition Format

8	The competition format for Birmingham 2022 consists of individual events, with the following weight categories as per the AIBA Technical and Competition rules:										
Men	Over 48- 51kg	Over 51- 54kg	Over 54- 57kg	Over 60- 63kg	Over 63.5- 67kg	Over 67- 71kg	Over 71- 75kg	Over 75- 80kg	Over 86- 92kg	Over 92kg	
Women	Over 45- 48kg	Over 48- 50kg	Over 54- 57kg	Over 57- 60kg	Over 66- 70kg	Over 70- 75kg					

Up to a maximum of 14 athletes (8 male and 6 female) may be entered, with a maximum of one competitor per weight category.

Sport Specific Selection Standards and Framework

Selection period: 1 March 2021 to 2 May 2022

- 9 Boxing Scotland points structure, in Appendix 2, will be applied to competitions listed in Appendix 3 and dual match wins. In any of these competitions, points will be awarded if:
 - 9.1 Any given boxer achieves a top 6 (see Appendices 2 & 3) finish or better
and
 - 9.2 at least one bout is competed in, in any given tournament.
 - 9.3 Bout win bonuses will be awarded to all boxers who compete in identified selection tournaments/competitions.

This will be applied to a maximum of four tournaments and 6 dual matches wins per individual boxer
 - 9.4 If more than one athlete, at a weight category, achieves the nomination standard in as per Appendices 2 & 3, Boxing Scotland will prioritise nominations according to medal potential and the BSL What It Takes To Win Model (Appendix 4) grading i.e. gold followed by green, amber and red.
 - 9.5 Any boxer obtaining points (i.e. a top six finish) as per the Boxing Scotland points matrix will be considered to have reached the minimum qualification standard. This will not guarantee nomination but point scores will be taken into consideration along with sections 10 for final nomination.

Other Factors for Consideration

- 10 The following will be taken into account for nomination purposes:
 - 10.1 Full commitment to, and attendance at, Boxing Scotland's Performance Programme (GB Programme boxers will be subject to GB Boxing Programme commitments), except by agreement with the National Coach. This will include elite athlete behaviour during training sessions, competitions and training camps
 - 10.2 Rigorous adherence to Boxing Scotland weight management requirements (individual targets to be agreed with each Boxer);
 - 10.3 Technical & Tactical assessments and sparring & competitive performances, in accordance with the Boxing Scotland What It Takes To Win Model; utilising contest and sparring analysis
 - 10.4 Performances against GB Podium Potential or Podium boxers;
 - 10.5 Fitness levels;
 - 10.6 For identified Institute supported boxers, utilisation of and adherence to Institute support services
 - 10.7 World Series Boxing (WSB) AIBA Professional Boxing (APB) athletes and GB boxers are expected to adhere to the selection policy in order to be considered for nomination. Any potential restriction on a qualifying event opportunity must be brought to the attention of Boxing Scotland and other results from prior agreed competitions of appropriate standard may be taken into account;
 - 10.8 When a Scottish boxer is competing against high calibre athletes from non-Commonwealth Countries in any of the events in Appendix 3 and section 10, their performance/scoring may be taken into account;
 - 10.9 Boxers must compete in the 2022 Scottish Elite Championships, unless previously agreed by the BS Performance Director/National Coach;
 - 10.10 Boxers must compete in the 2022 Birmingham Commonwealth Games in the weight category in which they were nominated by Boxing Scotland;
 - 10.11 Should a boxer decide to change weight during the specified selection period, any existing points score will be subject to the following percentage reductions;
 - a) 1- 6 months from the start of the selection period 15% reduction
 - b) 7-11 months from the start of the selection period 30% reduction
 - 10.12 If a boxer is unable to compete in any of the competitions identified in Appendix 3 for which they have been selected, due to injury, or extenuating circumstances, the Boxing Scotland Performance Director/National Coach must be notified immediately
 - 10.13 Boxing Scotland reserves the right to arrange a Box-off to confirm any final nominations. Box-offs will be officiated by neutral Boxing Scotland and/or

International Officials in a closed doors environment. Box-offs will not be held in any other circumstances

- 10.14 A Boxer may be removed from the Boxing Scotland performance programme at any stage during the selection period, if there are reasons that the Performance Director/National Coach considers may adversely affect potential performance at the 2022 Birmingham Commonwealth Games.

Reasons for this include, but are not limited to:

- 10.14.1 illness or injury;
- 10.14.2 non-compliance in training or competition;
- 10.14.3 lack of consistency in training or competition;
- 10.14.4 failure to achieve agreed weight targets;
- 10.14.5 suitability as a team member (past behaviours).

- 10.15 Prior to a boxer being removed, they must be given the right to appeal against the decision. Any de-selected boxer will be given the opportunity to meet with the National Coach to discuss the matter further

Male and Female

- 11 The following will apply to all boxers;

11.1 Nomination prioritisation - If more than the maximum number of allowable athletes (14) meet the standards, all nominated Boxers will be prioritised according to medal potential and potential performance at the Games.

11.2 Duty of Care: Boxing Scotland is responsible for ensuring duty of care for all Scottish boxers competing in the competitions listed (in Appendices 3 and section 10);

- 12 In the event that the numbers of athletes achieving the selection standards exceeds the numbers of boxing team places available, Boxing Scotland will use the criteria below to prioritise athletes for nomination in the following order:

12.1 Any given boxer's medal potential ability based on the Boxing Scotland What It Takes To Win Model (See appendix 4) grading i.e. gold followed by green, amber and red.

Selection Panel

- 13 The Boxing Scotland selection panel will consist of the following:

13.1 Boxing Scotland Chief Executive and/or Chairman (non-voting panel member);

13.2 Boxing Scotland Performance Director & Joint National Coach;

13.3 Boxing Scotland Joint National Coach;

13.4 Boxing Scotland Emerging Talent Coach.

13.5 Boxing Scotland Nominated Performance Coach

- 14 Members of the panel will perform the following duties;
 - 14.1 Boxing Scotland Chief Executive will assume the role of Chairman of the Selection Panel and will not be involved in any discussions, other than to provide advice on procedural matters and will not be entitled to vote. Duties will also involve recording the Selection Panel's decisions and to minute the meeting;
 - 14.2 Performance Director & Joint National Coach: will provide the panel with boxer information for nomination to Commonwealth Games Scotland and will assume the role of a Selection Panel Member, participate in the nomination discussions and will be entitled to one vote in the nomination;
 - 14.3 Boxing Scotland Joint National Coach and Emerging Talent Coaches: will assume the role of a Selection Panel Member, participate in the nomination discussions and will be entitled to one vote in the nomination.
 - 14.4 Boxing Scotland Nominated Performance Coach: will assume the role of a Selection Panel Member and will participate in the nomination discussions and will be entitled to one vote in the nomination.
 - 14.5 No voting, or otherwise, will be conducted by members of the selection panel with direct associations to the athlete involved in the nomination process. Should this situation arise, the Chief Executive will assume a voting role.
- 15 If for any reason any member(s) cannot attend, the Boxing Scotland Chairman will perform the duties (as detailed above) of the member(s) that they are substituting.

Selection Process

- 16 All nominated athletes must have completed the required Anti-doping education.
- 17 The selection panel will meet on 3 May 2022.
- 18 Boxing Scotland will communicate the outcome of the selection panel's deliberations to potential nominees by 5 May 2022.
- 19 Boxing Scotland will send their final nominations, in priority order, to CGS by 15 May 2022.
- 20 CGS will confirm final selections by 30 May 2022
- 21 All nominated athletes must have completed the required Anti-doping education. The selection panel will meet on 3 May 2022.
- 22 Final selection to the Games team is dependent on receipt of relevant information required by CGS such as completion and signing of the CGF Eligibility form and CGS Team Member Agreement

De-Selection

23 Athletes may be deselected at any stage for the following reasons:

Antidoping

Athletes suspended by their Governing Body as a result of ongoing or concluded anti-doping violation allegations, will not be considered for selection, and if previously selected will be deselected from the Birmingham 2022 team.

Injury Management

Where injury issues are identified at or after selection, a fitness test may be used to determine that the athlete is capable of performing to the level that they were selected for the Games. The format will be determined by CGS after discussion with the Boxing Team Management. This will be specific to boxing and the athlete's condition and may include input from CGS medical staff. Any selection or de-selection decision, following such a test, will be made by CGS after discussion with the Boxing Team Management and will be final.

CGS and Boxing Scotland Policies: athletes in breach of CGS and or Boxing Scotland policies, code of conduct and team agreement may be de-selected.

Appeal Process

24 An appeal against non-nomination to CGS by Boxing Scotland is entirely a matter for the athlete and Boxing Scotland. This should be held in accordance with Boxing Scotland's own appeal procedures, but taking into consideration only the CGS selection policy and agreed sport specific selections standards and conditions.

25 Boxing Scotland will communicate the outcome of the Selection Panel deliberations on nominations to CGS by 5 May 2022

26 Following notification of non-nomination from Boxing Scotland, the athlete must inform Boxing Scotland's Operations Sports Manager (marianne.crichton@boxingscotland.org) by email of their decision to Appeal and the grounds upon which the appeal is made. This must occur within three days of notification of non-nomination.

27 Appeals will be heard in accordance with Boxing Scotland's internal appeals process.

28 In all instances, Boxing Scotland will respond in writing to the athlete within three working days, notifying them of the outcome of the Appeal Process.

29 An appeal against CGS non-selection on behalf of an athlete may only be submitted by Boxing Scotland and not by any individual athlete. If an appeal is submitted to CGS by Boxing Scotland, a CGS Appeal Panel will consider the case along with any additional information provided. The appeal must be made by email to jon.doig@teamsotland.scot within three days of notification of selection outcomes to Boxing Scotland by CGS.

Appointment of Team Staff

30 A Team Manager has been appointed by CGS in consultation with Boxing Scotland. The final complement of boxing team staff attending the Games will ultimately depend upon team numbers and composition and will be determined by CGS in consultation with Boxing Scotland. This will include different categories of accreditation and access to the Games Village and other secure areas

Appendix 1

CGF Byelaw 17 Eligibility
<p>1. It is the responsibility of all Affiliated CGAs to ensure that their competitors are fully aware of and comply with Byelaw 17.</p>
2. Primacy
<p>2.1 Subject to Byelaw 17(4) 17(5) 17(6) and 17(7), a competitor shall be eligible to represent the Commonwealth Country which enters them where they satisfy at least one of the following requirements:</p> <ul style="list-style-type: none">a) Are in possession of a current valid passport of the Commonwealth Country which enters them;orb) Are a subject who can demonstrate 'Belonger Status' in Great Britain or relevant British Overseas Territory of the Commonwealth Country which enters themc) In respect of the following Affiliated CGAs: -<ul style="list-style-type: none">i. Guernsey, Jersey, and Isle of Man. The governments of these three Crown Dependencies do not define citizenship. For these Affiliated CGAs, citizenship shall be defined as three (3) years continuous residency immediately prior to the Commonwealth Games. For the avoidance of doubt, the immediately prior three-year period shall mean the three-year period that immediately precedes the "final entries deadline"* date of the relevant Games as determined by the respective Organising Committee ("Continuous Residency") and the competitor must be in possession of a current valid UK passport.ii. Northern Ireland. Byelaw 17 will defer to the Belfast Agreement (1998). Northern Ireland athletes who meet birth right criteria are to be treated equally regardless of their possession of either a current valid UK or Irish passport (but must hold one of these). This right is enshrined within the Constitution Issues (iv) of the 1998 Belfast Agreement.iii. Norfolk Island. Any individual who was in possession of a current valid New Zealand passport and was also deemed eligible to compete at the Gold Coast 2018 Commonwealth Games for Norfolk Islands may continue to compete for Norfolk Islands at future iterations of the Games.
3. Secondary
<p>3.1 Subject to Byelaw 17(4) 17(5) 17(6) and 17(7), where a competitor was born in a Commonwealth Country which has common citizenship/passport with other Commonwealth Countries, the competitor may represent either:</p> <ul style="list-style-type: none">a) the Commonwealth Country of their birth;orb) the Commonwealth Country of birth of their parent;orc) where the relevant IF recognises grandparents as part of its eligibility criteria, the competitor may represent the Commonwealth Country of birth of their grandparent;or

d) the Commonwealth Country where they have completed a minimum period of three (3) years continuous residency immediately prior to the Commonwealth Games. For the avoidance of doubt, the immediately prior three-year period shall mean the three-year period that immediately precedes the “final entries deadline”^{*} of the relevant Games as determined by the respective Organising Committee.

3.2 Subject to the other provisions of this Byelaw 17, where a competitor is eligible to represent more than one Affiliated CGA due to common passport privileges they may choose which Affiliated CGA to represent. For the avoidance of doubt, if an individual has competed at a Commonwealth Youth Games this will not be deemed to be a choice of country, and the competitor may choose to represent a different Affiliated CGA at a Commonwealth Games.

3.3 For the avoidance of doubt subject to Byelaw 17(4) and 17(5) any competitor of a common passport area who competes for their common passport country (i.e. Great Britain, New Zealand and Australia) at either the Olympic Games, Youth Olympic Games and/or any World Championships or any other major sporting event shall be entitled to choose to represent their home Affiliated CGA (e.g. Turks and Caicos) at the Commonwealth Games.

4 Disqualifications and Suspensions

4.1 A competitor shall not be eligible to represent the Commonwealth Country which enters them if they:

a) are currently under disqualification, expulsion or suspension by the Federation;
and/or

b) are currently under disqualification, expulsion or suspension by their respective Affiliated CGA;
and/or

c) are currently under disqualification, expulsion or suspension by their respective IF, National Federation
and/or

d) are currently under disqualification or suspension under the World Anti-Doping Code.

5 Compliance with applicable rules and regulations

5.1 A competitor shall only be eligible to represent the Commonwealth Country which enters them if they:

a) Satisfy and comply with all applicable rules and regulations of the Federation;
and

b) Satisfy and comply their respective IF rules and regulations (including but not limited to, complying with respective IF eligibility rules as applied within each respective edition of the Commonwealth Games Athlete Allocation Systems);
and

c) Satisfy and comply with the World Anti-Doping Code as applied within the Federation Anti-Doping Standard to ensure that the overriding principles of the Commonwealth Games are observed.

5.2 For the avoidance of doubt, where there is an inconsistency between respective IF Nationality rules and regulations and those of the Commonwealth Games Federation, the Commonwealth Games Federation Bye Law 17 shall prevail.

6 Transfer of Allegiance

6.1 After having established eligibility status under this Byelaw 17 a competitor who has previously represented one Commonwealth Country at a Commonwealth Games may not represent another Commonwealth Country unless they also receive the prior approval of the Federation, the relevant IF and the relevant previously represented Affiliated CGA. For the avoidance of doubt, this Byelaw shall not apply if an individual has represented a Commonwealth Country at a Commonwealth Youth Games. Applications under this Byelaw 17(6) must be submitted to the Executive Board two calendar months before the “final entries deadline”* for the respective Commonwealth Games. Applications must include formal confirmation of the prior approval of the relevant IF and the relevant previously represented Affiliated CGA.

6.2 All applications for transfer of allegiance under Byelaw 17(6) and/or discretionary eligibility dispensation under Byelaw 17(7) including all relevant paperwork and documentation must be submitted no later than two calendar months prior to the published “final entries deadline”*, as outlined by the respective Organising Committee.

7 Dispensations

7.1 The Executive Board shall delegate authority to the Governance and Integrity Committee (GIC) who have the power to grant dispensations to Byelaw 17 in exceptional circumstances and to consider any matters relating generally to Byelaw 17. Each application for dispensation under Byelaw 17 shall be considered on its own merits and will not create a precedent for any future applications. Decisions made by GIC are subject to the right of appeal directly to the Executive Board, whose decision shall be final and binding.

*“final entries deadline” means the final date that an individual athlete may be entered in a particular event(s) for the relevant Commonwealth Games, usually completed via an online entry system. Such date to be communicated for each relevant Commonwealth Games in the Sport Handbook.

Appendix 2

Boxing Scotland: Points awarded at qualifying tournaments/competitions

- Points will be accumulated over the duration of the selection period (01 March 2021 to 2 May 2022) at the identified tournaments/competitions/dual matches;
- Tournament/ranking points will be issued following each tournament/competition as per the table contained in Appendix 2, point e). Win bonus points will be awarded to all male boxers for each bout they win.
- Final nominations will be based on Appendices 2 & 3 along with sections 11 and 12 and not just on points totals achieved.
- Ranking competitions – points allocations:

Selection Competitions	Tournament Ranking Points achieved for reaching the following placings						
	1 st	2 nd	3 rd	4 th	5 th	6 th	Win Bonus per bout
Elite AIBA	800	700	600	500	400	300	200
Elite A Class	600	500	400	300	200	100	100
Elite B Class	450	375	300	225	150	75	75
Elite C Class	400	325	250	175	100	25	50
Youth AIBA	600	500	400	300	200	100	100
Youth A Class	450	375	300	225	150	75	75
Scottish Elite Championships	300	225	150	75			
Dual Match**	300	Opponent former/current Elite or Youth International Medallist (World/European etc medal, A Class Gold)					
	150	Opponent former / current Elite or Youth National Champion					
	100	Any boxer with a valid AIBA Registration card					

The above listed competition ranking points will be also be subject to adjustment based on the numbers of boxers in each category as follows:

- 7 boxers or less: 25% reduction on the above listed points;
- 8-11 boxers: 10% reduction on the above listed points;
- 12 boxers or more: No % deduction.

**In order for the dual match to be eligible, the match must be conducted as per AIBA Technical and Competition rules and as such the result of the match must be recorded within the boxers AIBA registration card,

e) In order to determine each place in a selection tournament/competition, the boxers result can be classified as follows:

Result	Rank	Tournament/Competition Stage
1	1	Gold
2	2	Silver
3	3	Lose against eventual Gold Medal winner in the Semi-final stages
4	4	Lose against eventual Silver Medal winner in the Semi-final stages
5	5	Lose against eventual Gold Medal winner in the Quarter-final stages
6	6	Lose against eventual Silver Medal winner in the Quarter-final stages

Appendix 3

Qualifying competitions for nominations – 2022 Birmingham Commonwealth Games ***AIBA / EUBC Calendar still to be confirmed for 2022***

Boxing Scotland has identified proposed selection tournaments and dual match events in the table below based on the AIBA and EUBC competitive calendars ***see red above***. Additional tournaments / dual matches maybe added upon confirmation / publication of Calendars stated. Boxing Scotland cannot guarantee it will send athletes to every event identified within the table.

Athletes will be selected to attend competitions identified in the above table, in line with agreed Boxing Scotland criteria on how elite boxers are selected to represent Scotland at international competitions.

Should any of the competitions listed above be cancelled, Boxing Scotland should seek prior approval from CGS for suitable alternatives. Results gained at tournaments other than those named will not be taken into consideration.

Event	Date
Elite & Youth (Male) Ukraine Dual Match, Ukraine	March/April 21
AIBA Youth (Male & Female) World Championships, Poland	10–24 April 21
Elite (Male & Female) Belgrade Winners Multi-Nation, Serbia	21–28 April 21
Elite (Male & Female) Socikas Multi-Nation, Lithuania	12–16 May 21
EUBC European Under 22 (Male & Female) Championships	15–25 June 21
Youth (Male) Pavlykov Multi-Nation, Russia	14-19 September 21
Elite (Male) 19 th Memorial International Boxing Tournament Mustafa Hajrulahovic – Talijan, Bosnia	21–27 September 21
AIBA Elite (Male) World Championships, Serbia	26 October–6 November 21
Elite (Male & Female) Leszek Drogosz Memorial, Poland	22–28 November 21
Elite & Youth (Male & Female) Cuba Dual Match(es), Cuba	2022 TBC

Appendix 4

Introduction

- 1 The Boxing Scotland What It Takes to Win Model (WITTW) has been designed & agreed by the Boxing Scotland National Coaches and Emerging Talent Coach. The model contains 7 separate assessable areas as follows:
 - 1.1 Attacking
 - 1.2 Adaptability
 - 1.3 Positive Defence
 - 1.4 Positive Momentum
 - 1.5 Boxing Platform
 - 1.6 Ringcraft
 - 1.7 Competition
- 2 Each athlete will be continuously assessed on all areas throughout the designated 2022 Commonwealth Games selection period (01 March 2021 to 02 May 2022), including National Championships, and during both training / competition environment.
- 3 Remarks on both positive and negative behaviours will be inserted into the appropriate areas for each individual throughout the selection period.
- 4 In addition, each area (where possible) will be graded in accordance with the High Performance Programme Grading system as illustrated on page 15.
- 5 Individuals will be graded continuously throughout the period, with an average being calculated for each area at the end of the selection period, if more than 1 grade has been awarded.
- 6 All Contests within competitions listed in Appendix A will be recorded. Contests will be analysed throughout the selection period and will be assessed in accordance with the WITTW Model. The standard / performance levels of the opponent will be taken into account.

	GRADING	PERFORMANCE RELATED	REMARKS
10	GOLD	Commonwealth Games Gold Medal (European/World Medal)	Exhibits EXCELLENT behaviours consistently without prompting
9	GOLD	Commonwealth Games Gold Medal (European/World Medal)	Exhibits EXCELLENT behaviours consistently with minimal prompting
8	GREEN	Commonwealth Games Medal (European/World Qtr Final)	Exhibits VERY GOOD behaviours majority of the time
7	GREEN	Commonwealth Games Medal (European/World Qtr Final)	Exhibits VERY GOOD behaviours most of the time
6	AMBER	Targeted Multi-Nation Medal	Exhibits GOOD behaviours majority of the time
5	AMBER	Targeted Multi-Nation Medal	Exhibits GOOD behaviours most of the time
4	AMBER	Targeted Multi-Nation Medal	Exhibits AVERAGE behaviours majority of the time
3	RED	Development	Exhibits AVERAGE behaviours most of the time
2	RED	Development	BELOW STANDARD
1	RED	Development	BELOW STANDARD