



XXII Commonwealth Games Birmingham, England 28 July – 8 August 2022

Selection Policy and Standards

3x3 BASKETBALL WHEELCHAIR BASKETBALL 3X3

March 2021

basketballscotland
Caledonia House
South Gyle
Edinburgh
EH12 9DQ





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Team Scotland: Birmingham 2022 Commonwealth Games 3x3 BASKETBALL

Athlete - Sport Selection Policy and Standards

The information in this Selection Policy is accurate as at March 2021 but remains subject to change. As a result of the unique and extenuating circumstances caused by COVID-19 and the subsequent impact on international sporting calendars, CGS and **basketball**scotland will be closely monitoring this Selection Policy to determine if any changes are necessary.

For the avoidance of doubt, CGS reserves the right to amend this Selection Policy in any manner, and in the sole and absolute discretion of CGS, should CGS consider that qualification process would be fairer having regard to the interests of all Athletes and the prevailing circumstances.

In addition CGS and **basketball**scotland reserve the right to not apply any aspect of this Selection Policy when making any decision, if in the sole and absolute discretion of CGS, it would, as judged by CGS, be unfair or unreasonable not to, provided always that CGS has regard to the interests of all Athletes in the prevailing circumstances.

Introduction

- This selection policy has been agreed by **basketball**scotland and Commonwealth Games Scotland (CGS). It provides detail on the process by which **basketball**scotland will arrive at athlete nominations, which will be submitted to CGS for consideration, for final selection to Team Scotland for Birmingham 2022.
 - Achievement, by an athlete, of individual selection standards, detailed in this document, is therefore the 1st step by which nomination can be considered. The final decision in selection to the 2022 Games lies with CGS
- basketballscotland will nominate only those athletes that have qualified under both the Basketball Specific Selection Standards stated below, and the CGS General Selection Policy (available on the CGS website) that should be read in conjunction with these standards.
- 3 Entry numbers per event and the overall number of athletes are in accordance with Commonwealth Games Federation (CGF) allocation and should more athletes achieve the standards then **basketball**scotland will prioritise in accordance with this policy.

Team Scotland General Selection Policy Aim

- 4 Scotland selects a team that performs with distinction in 2022:
 - having a higher percentage of athletes meeting the selection standards when in competition at these Games than in 2018
 - meeting the stated performance aims of each sport at the Games
 - with all Team members having a positive experience within Team Scotland at the Games.
- 5 This Basketball policy is consistent with the aim.

Athlete Eligibility

- The eligibility criteria of the CGF Constitution and Byelaws, must be met by all nominees, see Appendix 1.
- Where prospective team members do not automatically comply with the above, they will only be nominated for final selection if they receive prior approval from the CGF under their guidelines.

Games Competition Format

- 8 8.1 Both Men's & Women's competitions will consist of 8 teams
 - 8.2 Teams will consist of 4 players, with 3 on court at any one time
 - 8.3 Games will be played on a half court with one hoop
 - 8.4 Games will last a maximum of 10 minutes or first to 21 points, with a 12 second shot clock
 - 8.5 If game tied at end of regulation time, the first team to score 2 points in overtime wins the game

Sport Specific Selection Standards and Framework

- 9 Competing in the Games is subject to CGS receiving an invite from the CGF to compete in the Games. In order to receive an invite for both the Men's and Women's competitions, FIBA/CGF will determine the CGAs to participate based on the following:
 - 9.1 **Host CGA (1 Team)**: The Host CGA shall be issued with one (1) automatic qualification slot per medal event.
 - 9.2 **Regional CGA (6 Teams)**: The highest placed CGA nation from each of the CGF Regions on the FIBA 3x3 Federation Ranking List (men and women) as at 01 November 2021.
 - For the avoidance of doubt, should GBR qualify as the highest placed CGA from Europe, then a qualification tournament will be held to determine the CGA to earn qualification
 - 9.3 **Direct Qualification (1 Team)**: The highest placed CGA nation on the FIBA 3x3 Federation Ranking List (men and women) as at 01 November 2021 not otherwise qualified.
 - For the avoidance of doubt, should GBR qualify as the highest placed CGA from Europe, then a qualification tournament will be held to determine the CGA to earn qualification for each medal event.
 - 9.4 In order for the teams to gain selection to Team Scotland it is necessary to evidence performances showing the potential to place in the top six at the Games. An initial invitation to compete from the CGF merits evidence of the ability of a Top 6 finish (Eight Team competition)

- 9.5 Team composition will be determined by **basketball**scotland on the basis that the athletes selected are the best players, with the Commonwealth Games taking precedence over club or other international commitments.
- 9.6 **basketball**scotland nominations will only be selected by CGS where it is clear that performance at the Games has been made a competitive priority during the selection period (1 March 2021 to 31 January 2022) and their preparation programmes are directed at the best possible performance.
- 9.7 **Fitness Standards:** The Head Coach will make available the minimum fitness assessment standards prior to the start of the nomination period.

9.8 Squad Size:

- i) **basketball**scotland will nominate 4 players in line with CGF allocation and four named reserves for each team by 15 May 2022.
- ii) Two players from the four reserves will be named by **basketball**scotland as travelling reserves and will attend all camps up to the entry to the Games village. This is subject to finance being available from **basketball**scotland to take an additional two travelling reserves.
- iii) Final team players will be selected by CGS by 30 May 2022

9.9 Form and Fitness Issues, prior to nomination:

- i) Any player ill or injured prior to competing in any tournament leading up to the Games will undergo assessments to determine their ability to compete.
- The assessments will be carried out by one or more of the following: a doctor; physiotherapist; S&C coach; and Head Coach and will include physical tests.
- iii) The physical tests will be agreed with the player and will include but not limited to: sprints; acceleration and deceleration; turning; basketball specific skills tasks and if required an aerobic component.
- iv) The final decision to compete will rest with the Head Coach and Head of Performance in consultation with the medical staff and other support staff.
- v) Any selection or de-selection decision, following such a test, will be final.

9.10 Player Characteristics

Player characteristics are as set out in the *basketballscotland's* performance criteria (Appendix 2).

Selection Process

- 10 All nominated athletes must have completed the required Anti-doping education.
- 11 **basketball**scotland will submit their final nominations to CGS by 15 May 2022. CGS will confirm final selections by 30 May 2022.
- Final selection to the Games team is dependent on provision of relevant information required by CGS such as completion and signing of the CGF Eligibility form and CGS Team Member Agreement.

De-Selection

13 **Antidoping**

Athletes suspended by their Governing Body as a result of ongoing or concluded antidoping violation allegations, will not be considered for selection, and if previously selected will be deselected from the Birmingham2022 team.

14 Injury Management

Where injury issues are identified at or after selection, a fitness test may be used to determine that the athlete is capable of performing to the level that they were selected for the Games. The format will be determined by CGS after discussion with the Basketball Team Management. This will be specific to basketball and the athlete's condition and may include input from CGS medical staff. Any selection or de-selection decision, following such a test, will be made by CGS after discussion with the Basketball Team Management and will be final

15 Athletes in breach of CGS policies, code of conduct and team agreement may be deselected

Appeal Process

- 16 An appeal against non-nomination to CGS by **basketballscotland** is entirely a matter for the athlete and **basketballscotland**. This should be held in accordance with **basketballscotland**'s own appeal procedures but taking into consideration only the CGS selection policy and agreed sport specific selections standards and conditions.
- Any player not nominated to the team has the right to meet with the Head Coach and the Head of Performance to seek further clarification on their non-nomination to the team of players. The player must request this meeting by 2 May 2022. After this meeting, a player may appeal in writing to **basketballscotland** and that appeal must arrive at the **basketballscotland** offices within 2 days of the aforementioned meeting taking place, but no later than 9 May 2022. The CEO of **basketballscotland** will convene a meeting in line with **basketballscotland** policy and procedures, and within three days of receipt of the appeal. The player will be notified of the decision of the appeals panel and the decision of the panel is final.
- An appeal against CGS non-selection on behalf of an athlete may only be submitted by basketballscotland and not by any individual athlete. If an appeal is submitted to CGS by basketballscotland, a CGS Appeal Panel will consider the case along with any additional information provided. The appeal must be made by email to jon.doig@teamscotland.scot within 3 days of notification of selection outcomes to basketballscotland by CGS.

Appointment of Team Staff

19 A Team Manager was appointed by CGS in consultation with basketballscotland by December 2020. The final complement of Basketball team staff attending the Games will ultimately depend upon team numbers and composition and will be determined by CGS in consultation with basketballscotland. This will include different categories of accreditation and access to the Games Village and other secure areas.

Appendix 1

CGF Byelaw 17 Eligibility

1. It is the responsibility of all Affiliated CGAs to ensure that their competitors are fully aware of and comply with Byelaw 17.

2. Primacy

- 2.1 Subject to Byelaw 17(4) 17(5) 17(6) and 17(7), a competitor shall be eligible to represent the Commonwealth Country which enters them where they satisfy at least one of the following requirements:
 - a) Are in possession of a current valid passport of the Commonwealth Country which enters them:

or

- b) Are a subject who can demonstrate 'Belonger Status' in Great Britain or relevant British Overseas Territory of the Commonwealth Country which enters them
- c) In respect of the following Affiliated CGAs:
 - i. Guernsey, Jersey, and Isle of Man. The governments of these three Crown Dependencies do not define citizenship. For these Affiliated CGAs, citizenship shall be defined as three (3) years continuous residency immediately prior to the Commonwealth Games. For the avoidance of doubt, the immediately prior three-year period shall mean the three-year period that immediately precedes the "final entries deadline"* date of the relevant Games as determined by the respective Organising Committee ("Continuous Residency") and the competitor must be in possession of a current valid UK passport.
 - ii. Northern Ireland. Byelaw 17 will defer to the Belfast Agreement (1998). Northern Ireland athletes who meet birth right criteria are to be treated equally regardless of their possession of either a current valid UK or Irish passport (but must hold one of these). This right is enshrined within the Constitution Issues (iv) of the 1998 Belfast Agreement.
 - iii. Norfolk Island. Any individual who was in possession of a current valid New Zealand passport and was also deemed eligible to compete at the Gold Coast 2018 Commonwealth Games for Norfolk Islands may continue to compete for Norfolk Islands at future iterations of the Games.

3. Secondary

- 3.1 Subject to Byelaw 17(4) 17(5) 17(6) and 17(7), where a competitor was born in a Commonwealth Country which has common citizenship/passport with other Commonwealth Countries, the competitor may represent either:
 - a) the Commonwealth Country of their birth;

or

b) the Commonwealth Country of birth of their parent;

or

c) where the relevant IF recognises grandparents as part of its eligibility criteria, the competitor may represent the Commonwealth Country of birth of their grandparent;

or

- d) the Commonwealth Country where they have completed a minimum period of three (3) years continuous residency immediately prior to the Commonwealth Games. For the avoidance of doubt, the immediately prior three-year period shall mean the threeyear period that immediately precedes the "final entries deadline"* of the relevant Games as determined by the respective Organising Committee.
- 3.2 Subject to the other provisions of this Byelaw 17, where a competitor is eligible to represent more than one Affiliated CGA due to common passport privileges they may choose which Affiliated CGA to represent. For the avoidance of doubt, if an individual has competed at a Commonwealth Youth Games this will not be deemed to be a choice of country, and the competitor may choose to represent a different Affiliated CGA at a Commonwealth Games.
- 3.3 For the avoidance of doubt subject to Byelaw 17(4) and 17(5) any competitor of a common passport area who competes for their common passport country (i.e. Great Britain, New Zealand and Australia) at either the Olympic Games, Youth Olympic Games and/or any World Championships or any other major sporting event shall be entitled to choose to represent their home Affiliated CGA (e.g. Turks and Caicos) at the Commonwealth Games.

4 Disqualifications and Suspensions

- 4.1 A competitor shall not be eligible to represent the Commonwealth Country which enters them if they:
- a) are currently under disqualification, expulsion or suspension by the Federation; and/or
 - b) are currently under disqualification, expulsion or suspension by their respective Affiliated CGA;

and/or

c) are currently under disqualification, expulsion or suspension by their respective IF, National Federation

and/or

d) are currently under disqualification or suspension under the World Anti-Doping Code.

5 Compliance with applicable rules and regulations

- 5.1 A competitor shall only be eligible to represent the Commonwealth Country which enters them if they:
 - a) Satisfy and comply with all applicable rules and regulations of the Federation;

and

b) Satisfy and comply their respective IF rules and regulations (including but not limited to, complying with respective IF eligibility rules as applied within each respective edition of the Commonwealth Games Athlete Allocation Systems):

and

c) Satisfy and comply with the World Anti-Doping Code as applied within the Federation Anti-Doping Standard to ensure that the overriding principles of the Commonwealth Games are observed.

5.2 For the avoidance of doubt, where there is an inconsistency between respective IF Nationality rules and regulations and those of the Commonwealth Games Federation, the Commonwealth Games Federation Bye Law 17 shall prevail.

6 Transfer of Allegiance

- 6.1 After having established eligibility status under this Byelaw 17 a competitor who has previously represented one Commonwealth Country at a Commonwealth Games may not represent another Commonwealth Country unless they also receive the prior approval of the Federation, the relevant IF and the relevant previously represented Affiliated CGA. For the avoidance of doubt, this Byelaw shall not apply if an individual has represented a Commonwealth Country at a Commonwealth Youth Games. Applications under this Byelaw 17(6) must be submitted to the Executive Board two calendar months before the "final entries deadline"* for the respective Commonwealth Games. Applications must include formal confirmation of the prior approval of the relevant IF and the relevant previously represented Affiliated CGA.
- 6.2 All applications for transfer of allegiance under Byelaw 17(6) and/or discretionary eligibility dispensation under Byelaw 17(7) including all relevant paperwork and documentation must be submitted no later than two calendar months prior to the published "final entries deadline"*, as outlined by the respective Organising Committee.

7 Dispensations

7.1 The Executive Board shall delegate authority to the Governance and Integrity Committee (GIC) who have the power to grant dispensations to Byelaw 17 in exceptional circumstances and to consider any matters relating generally to Byelaw 17. Each application for dispensation under Byelaw 17 shall be considered on its own merits and will not create a precedent for any future applications. Decisions made by GIC are subject to the right of appeal directly to the Executive Board, whose decision shall be final and binding.

*"final entries deadline" means the final date that an individual athlete may be entered in a particular event(s) for the relevant Commonwealth Games, usually completed via an online entry system. Such date to be communicated for each relevant Commonwealth Games in the Sport Handbook.

Appendix 2

basketballscotland Performance Criteria

PLAYER ID PROCESS

Talent id, tracking and monitoring of athletes for the National Team Programme is an ongoing process throughout the year. Player recommendations can be made by all NT coaching staff, National and Local League Coaching staff, School, College, University Coaching staff and all overseas coaching staff based on players performance in the following:

- Performance at domestic and/or international competitions
- Performance with professional, university, college, club, high school or other organised teams
- Performance at talent identification camps or training programs
- Performance at previous or current national team try outs, training camps or competitions
- Performance on previous national teams

OFF-THE-COURT ATTRIBUTES

- Demonstrated commitment to playing international basketball for Scotland
- Demonstrated commitment to a lifestyle conducive to the training and preparation for, and playing of international basketball
- Demonstrated positive attitudes towards the sport, the national team and basketballscotland
- Demonstrate commitment to travel, training sessions, competitions, and any activities, commitments and functions related to the national team

ON-THE-COURT ATTRIBUTES

- Demonstrated ability to play within a team, including the ability to contribute to and enhance team performance
- Demonstrated athletic ability, including size, speed, quickness and strength
- Demonstrated basketball skills including scoring, ball-handling, passing, rebounding
- Demonstrated on-court decision-making abilities
- Demonstrated ability to play under pressure and to apply defensive pressure
- Defensive skills
- Aggressive and assertive play, and mental toughness
- Demonstrated positive attitude including coachability, continued desire to improve personal skills, and desire to contribute to Team objectives
- Proven competitive experience playing basketball at the international level, including
 the ability to train and compete through the rigors of international travel, and the
 ability to handle the emotional and personal demands of extended travel in foreign
 countries 10

TEAM PLAY ATTRIBUTES

- Demonstrated ability and willingness to work effectively and cooperate within the team environment
- Demonstrated ability to contribute to overall team cohesiveness and to communicate effectively with coaching staff and other players both on and off the court
- Demonstrated ability and willingness to implement the team's game plan

PERSONAL & PHYSICAL ATTRIBUTES

- Proven optimal aerobic and anaerobic fitness, as well as optimal power, strength, quickness, speed and flexibility
- Demonstrated cooperative and team-oriented attitudes
- Demonstrated self-motivation, confidence, determination and goal-oriented nature
- Demonstrated flexibility and adaptability to change
- Leadership

BASKETBALLSCOTLAND TALENT BEHAVIOURS

Our players are expected to think about and live these talent behaviours every day, on and off the basketball court.

• Resilience: We handle adversity, stay focused and never quit #Braveheart

• Integrity: We devote total intensity to every aspect of playing and training

Teamwork: We compete for the team above the individual

• Dedication: We work hard all the time and display a positive work ethic

Responsibility: We take ownership of our actions and never make excuses

Communication We talk on court and can take and give feedback





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Games Competition Format

- 8 8.1 Both Men's & Women's competitions will consist of 6 teams
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Sport Specific Selection Standards and Framework

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 - 9.2 **Regional CGA (4 Teams)**: The top CGA nation per medal event from each of the four (4) IWBF Zonal Qualifiers (Africa, Americas, Asia Oceania, Europe*) will qualify for a regional qualification slot
 - *IWBF has confirmed that Home Nations (England, Wales, Scotland, Northern Ireland), Crown Dependencies and British Overseas Territories can compete as independent entities at the 2022 Commonwealth Games and the IWBF Zonal Qualifiers. The IWBF has confirmed that British Wheelchair Basketball as a member of IWBF has jurisdictional responsibility of all eligible athletes across the UK (i.e. Home Nations, Crown Dependencies and British Overseas Territories). These responsibilities include the facilitation and enforcement of an athlete's acceptance and compliance under the international regulations (including eligibility and classification regulations) stipulated by IWBF and the standards executed by British Wheelchair Basketball.
 - 9.3 **Bipartite Invitation (1 Team)**: One (1) Bipartite Invitation slot per medal event will be awarded to one (1) CGA Nation not otherwise qualified.

- 9.4 In order for the teams to gain selection to Team Scotland it is necessary to evidence performances showing the potential to place in the top six at the Games. An initial invitation to compete from the CGF merits evidence of the ability of a Top 6 finish (Six Team competition).
- 9.5 Team composition will be determined by basketballscotland on the basis that the athletes selected are the best players, with the Commonwealth Games taking precedence over club or other international commitments.
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9.8 Squad Size:

- i) **basketball**scotland will nominate 4 players in line with CGF allocation and four named reserves for each team by 15 May 2022.
- ii) Two players from the four reserves will be named by basketballscotland as travelling reserves and will attend all camps up to the entry to the Games village. This is subject to finance being available from basketballscotland to take an additional two travelling reserves.
- iii) Final team players will be selected by CGS by 30 May 2022

9.9 **Squad Players:**

- i) All players selected for squads must undertake a full training programme as set by the squad Head Coach.
- ii) All players are subject to fitness monitoring throughout the selection period and must meet the minimum standards as set by the Head Coach of the respective squad.
- iii) It is recognised that in nominating, account must be taken, of an individual's ability to contribute to the aims and balance of the team and therefore the ability to play in a number of positions and to combine with other players are major factors.

9.10 Form and Fitness Issues, prior to nomination:

- Any player ill or injured prior to competing in any tournament leading up to the Games will undergo assessments to determine their ability to compete.
- The assessments will carried out by one or more of the following: a doctor; physiotherapist; S&C coach; and Head Coach, and will include physical tests.
- iii) The physical tests will be agreed with the player and will include but not limited to: sprints; acceleration and deceleration; turning; basketball specific skills tasks and if required an aerobic component.

- iv) The final decision to compete will rest with the Head Coach and Head of Performance in consultation with the medical staff and other support staff.
- v) Any selection or de-selection decision, following such a test, will be final.

9.11 Player Characteristics

Player characteristics are as set out in the basketballscotland's performance criteria (Appendix 2).

9.12 Eligibility & Classification

Holds a confirmed classification by IWBF and meets all eligibility requirements, in line with the agreed IWBF and IPC classification action plan.

* Please note these are subject to change during the summer of 2021 and it is important to review both the IWBF and IPC websites for updates:

https://iwbf.org/the-game/classification

https://www.paralympic.org/classification

Selection Process

- 10 All nominated athletes must have completed the required Anti-doping education.
- 11 **basketball**scotland will submit their final nominations to CGS by 15 May 2022. CGS will confirm final selections by 30 May 2022.
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15 Athletes in breach of CGS policies, code of conduct and team agreement may be deselected.

Appeal Process

- An appeal against non-nomination to CGS by basketballscotland is entirely a matter for the athlete and basketballscotland. This should be held in accordance with **basketballscotland**'s own appeal procedures, but taking into consideration only the CGS selection policy and agreed sport specific selections standards and conditions.
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Appointment of Team Staff

A Team Manager was appointed by CGS in consultation with basketballscotland. The final complement of Basketball team staff attending the Games will ultimately depend upon team numbers and composition and will be determined by CGS in consultation with basketballscotland. This will include different categories of accreditation and access to the Games Village and other secure areas.

Appendix 1

CGF Byelaw 17 Eligibility

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or

- b) Are a subject who can demonstrate 'Belonger Status' in Great Britain or relevant British Overseas Territory of the Commonwealth Country which enters them
- c) In respect of the following Affiliated CGAs:
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or

b) the Commonwealth Country of birth of their parent;

or

c) where the relevant IF recognises grandparents as part of its eligibility criteria, the competitor may represent the Commonwealth Country of birth of their grandparent;

or

- d) the Commonwealth Country where they have completed a minimum period of three (3) years continuous residency immediately prior to the Commonwealth Games. For the avoidance of doubt, the immediately prior three-year period shall mean the threeyear period that immediately precedes the "final entries deadline"* of the relevant Games as determined by the respective Organising Committee.
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4 Disqualifications and Suspensions

- 4.1 A competitor shall not be eligible to represent the Commonwealth Country which enters them if they:
- a) are currently under disqualification, expulsion or suspension by the Federation; and/or
 - b) are currently under disqualification, expulsion or suspension by their respective Affiliated CGA;

and/or

c) are currently under disqualification, expulsion or suspension by their respective IF, National Federation

and/or

d) are currently under disqualification or suspension under the World Anti-Doping Code.

5 Compliance with applicable rules and regulations

- 5.1 A competitor shall only be eligible to represent the Commonwealth Country which enters them if they:
 - a) Satisfy and comply with all applicable rules and regulations of the Federation;

and

b) Satisfy and comply their respective IF rules and regulations (including but not limited to, complying with respective IF eligibility rules as applied within each respective edition of the Commonwealth Games Athlete Allocation Systems):

and

c) Satisfy and comply with the World Anti-Doping Code as applied within the Federation Anti-Doping Standard to ensure that the overriding principles of the Commonwealth Games are observed.

5.2 For the avoidance of doubt, where there is an inconsistency between respective IF Nationality rules and regulations and those of the Commonwealth Games Federation, the Commonwealth Games Federation Bye Law 17 shall prevail.

6 Transfer of Allegiance

- 6.1 After having established eligibility status under this Byelaw 17 a competitor who has previously represented one Commonwealth Country at a Commonwealth Games may not represent another Commonwealth Country unless they also receive the prior approval of the Federation, the relevant IF and the relevant previously represented Affiliated CGA. For the avoidance of doubt, this Byelaw shall not apply if an individual has represented a Commonwealth Country at a Commonwealth Youth Games. Applications under this Byelaw 17(6) must be submitted to the Executive Board two calendar months before the "final entries deadline"* for the respective Commonwealth Games. Applications must include formal confirmation of the prior approval of the relevant IF and the relevant previously represented Affiliated CGA.
- 6.2 All applications for transfer of allegiance under Byelaw 17(6) and/or discretionary eligibility dispensation under Byelaw 17(7) including all relevant paperwork and documentation must be submitted no later than two calendar months prior to the published "final entries deadline"*, as outlined by the respective Organising Committee.

7 Dispensations

7.1 The Executive Board shall delegate authority to the Governance and Integrity Committee (GIC) who have the power to grant dispensations to Byelaw 17 in exceptional circumstances and to consider any matters relating generally to Byelaw 17. Each application for dispensation under Byelaw 17 shall be considered on its own merits and will not create a precedent for any future applications. Decisions made by GIC are subject to the right of appeal directly to the Executive Board, whose decision shall be final and binding.

*"final entries deadline" means the final date that an individual athlete may be entered in a particular event(s) for the relevant Commonwealth Games, usually completed via an online entry system. Such date to be communicated for each relevant Commonwealth Games in the Sport Handbook.

Appendix 2

basketballscotland Performance Criteria

PLAYER ID PROCESS

Talent id, tracking and monitoring of athletes for the National Team Programme is an ongoing process throughout the year. Player recommendations can be made by all NT coaching staff, National and Local League Coaching staff, School, College, University Coaching staff and all overseas coaching staff based on players performance in the following:

- Performance at domestic and/or international competitions
- Performance with professional, university, college, club, high school or other organised teams
- Performance at talent identification camps or training programs
- Performance at previous or current national team try outs, training camps or competitions
- Performance on previous national teams

OFF-THE-COURT ATTRIBUTES

- Demonstrated commitment to playing international basketball for Scotland
- Demonstrated commitment to a lifestyle conducive to the training and preparation for, and playing of international basketball
- Demonstrated positive attitudes towards the sport, the national team and basketballscotland
- Demonstrate commitment to travel, training sessions, competitions, and any activities, commitments and functions related to the national team

ON-THE-COURT ATTRIBUTES

- Demonstrated ability to play within a team, including the ability to contribute to and enhance team performance
- Demonstrated athletic ability, including size, speed, quickness and strength
- Demonstrated basketball skills including scoring, ball-handling, passing, rebounding
- Demonstrated on-court decision-making abilities
- Demonstrated ability to play under pressure and to apply defensive pressure
- Defensive skills
- Aggressive and assertive play, and mental toughness
- Demonstrated positive attitude including coachability, continued desire to improve personal skills, and desire to contribute to Team objectives
- Proven competitive experience playing basketball at the international level, including
 the ability to train and compete through the rigors of international travel, and the
 ability to handle the emotional and personal demands of extended travel in foreign
 countries 10

TEAM PLAY ATTRIBUTES

- Demonstrated ability and willingness to work effectively and cooperate within the team environment
- Demonstrated ability to contribute to overall team cohesiveness and to communicate effectively with coaching staff and other players both on and off the court
- Demonstrated ability and willingness to implement the team's game plan

PERSONAL & PHYSICAL ATTRIBUTES

- Proven optimal aerobic and anaerobic fitness, as well as optimal power, strength, quickness, speed and flexibility
- Demonstrated cooperative and team-oriented attitudes
- Demonstrated self-motivation, confidence, determination and goal-oriented nature
- Demonstrated flexibility and adaptability to change
- Leadership

BASKETBALLSCOTLAND TALENT BEHAVIOURS

Our players are expected to think about and live these talent behaviours every day, on and off the basketball court.

• Resilience: We handle adversity, stay focused and never quit #Braveheart

Integrity: We devote total intensity to every aspect of playing and training

• Teamwork: We compete for the team above the individual

• Dedication: We work hard all the time and display a positive work ethic

Responsibility: We take ownership of our actions and never make excuses

Communication We talk on court and can take and give feedback