



Clean Games Policy 2017 to 2020

The Clean Games Policy sets out the anti-doping requirements that **'we'**, as organisations responsible for selecting, managing and deploying a national **'team'** at a Major Games (Youth and Senior), have in regards to any member of such team either as an athlete or an **'Athlete Support Personnel'** (ASP).

This Clean Games Policy, known from this point as the **CGP** comes into effect on 1 January 2017 and will remain in place until 31 December 2020 when it will then be reviewed.

Our Policy Mission

To protect the reputation of sport in the UK through a dedicated and unified approach to the prevention of **'doping'** at a **'Major Games'** by a UK Athlete and/or ASP.

In this CGP **'we'** is defined as the; British Olympic Association (BOA), British Paralympic Association (BPA), Commonwealth Games England (CGE), Commonwealth Games Scotland (CGS), Commonwealth Games Wales (CGW) and Northern Ireland Commonwealth Games Council (NICGC).

Policy Objectives

The purpose of the CGP is to complement our organisational risk minimisation strategies and therefore aims to;

- Demonstrate our commitment to Clean Sport.
- Protect clean athletes and their ASP by minimising the risk of doping at a Major Games (Youth and Senior).
- Stipulate the requirements for **'long-listed*'** and confirmed **'team members'** (athletes and ASP), including consequences for failure to comply with the CGP.
- Clearly identify the roles and responsibilities of key organisations, including requirements for UKAD-led and non-UKAD-led delivery.

Summary of Policy Requirements

This policy applies to all long-listed* and confirmed team members.

1. We, the Policy makers, will ensure that our individual organisational policies and procedures adhere to, and comply with, our roles and responsibilities as defined in the World Anti-Doping 2015 Code (2015 Code).
2. All long-listed* and confirmed team members must complete their associated requirements of the Major Games Education programme as defined and have evidence of such completion.
3. UK Anti-Doping (UKAD) is mandated to develop, coordinate, manage and report compliance against the CGP providing assurances that all CGP requirements have been met for long-listed* and confirmed team members, including approval of any non-UKAD-led delivery.
4. **'Home Country Sports Councils'** (HCSCs) and/or **'National Governing Bodies of Sport'** (NGBs) wishing to deliver elements of the Major Games Education programme may do so if they meet the quality assurance requirements as stipulated in the CGP.

NOTE: Please refer to the CGP Explanatory notes 1 - 4 for further detail.



Policy Explanatory Notes

1. Our Commitment

We, the Policy Makers, are direct signatories to the 2015 Code, as published by the World Anti-Doping Agency.

To comply with the 2015 Code, we are required to;

- Promote and support UKAD as an independent National Anti-Doping Organisation (NADO), respecting its autonomy and cooperating fully with any investigations.
- Have policies and rules that conform to the 2015 Code.
- Require NGBs to educate their athletes in collaboration with their NADO, UKAD.
- Enable all long-listed athletes to be subject to testing and facilitate the provision of whereabouts data if required.
- Have disciplinary rules in place to prevent ASP who use banned substances and/or methods without a valid justification providing support to athletes.
- *Require NGBs to have 2015 Code compliant rules, including rules that bind ASP to the anti-doping rules.
- *Require NGBs to report information and cooperate with investigations.

(*These are managed by UKAD in line with the UK's Anti-Doping Policy)

We therefore in meeting the above 2015 Code requirements commit to adapting our own policies and procedures to enable an effective domestic and international anti-doping programme of education, testing and intelligence gathering pre, during and post a Major Games, demonstrating our commitment to Clean Sport. We will endeavour to ensure that no athlete and/or ASP is under any form of anti-doping investigation at the time of their accreditation, upon which we will then review on a case by case basis post consultation with UKAD. We agree to commit to the principle of confidentiality/non-public disclosure of any such matters until such time that the case and any associated appeal windows have passed, or prior to this with written permission of UKAD.

We recognise that UKAD, the HCSCs and the NGBs are equally fully committed to the 2015 Code, and do so by complying with the UK's National Anti-Doping Policy and/or their International Federation anti-doping rules.

We the Policy makers agree to make reference to the CGP and its requirements in all relevant internal documentation including but not limited to; Team Agreements, Codes of Conduct, Disciplinary procedures.

2. Protecting Clean Athletes and ASP by Minimising the Risk of Doping at a Major Games

We recognise the necessity of anti-doping education and support UKAD's Prevention Strategy which aims to inform, educate and support athletes and ASP in making effective decisions and behaving in a manner that is in line with the anti-doping rules and ethos of clean sport.

We therefore set as part of the CGP a mandatory requirement for all long-listed* and confirmed team members as part of any team to complete the Major Games Education programme as defined.

We recognise that there are additional UK and/or Home Nation Teams attending a Multi-Sport Major Games (for example, the World Student Games, Deaflympics) and encourage UKAD to influence the organisations responsible for such teams to either sign up to this Policy, or as a minimum commit to mandatory pre-education in line with our Clean Games Policy requirements.

represents those potential long-listed athletes who may, prior to becoming a 'team member', actually be a member of an All-Ireland NGB and consequently under the jurisdiction of the Irish National Anti-Doping Organisation and their anti-doping rules until such time they become a member of NIOGC and subject to the jurisdiction of the Commonwealth Games Federation during Games time. These athletes must still meet the requirements of the CGP and will do so through the Sport NI Pure Winner programme.



3. Requirements

To achieve the CGP requirements all long-listed* and confirmed team members must have completed the following educational requirements as stipulated below.

Requirements (see Figure A and B over page for a summary);

- All first time **'Games'** senior athletes must complete Clean Sport 1 education session or an **'approved'** NGB/HCSC equivalent session within a **'Two-year period'** of the Games in which they are aiming to attend. (**'NGB equivalency'** is clarified within the definitions and the approval conditions are outlined in Section 4).
- All second time Games senior athletes must complete Clean Sport 2 education session or an approved NGB/HCSC equivalent session within a two-year period of the Games in which they are aiming to attend. This assumes that such individuals have completed Clean Sport 1 or an approved NGB/HCSC equivalent session as part of their preparation for their first Games which can be evidenced.
- All multiple Games senior athletes, defined as attendance at their third or more consecutive Games must complete a Code-update session, as their third Games should correspond with the implementation of a revised World Anti-Doing Code. Should this not be the case, we require evidence of anti-doping education/**'refresher'** within a two-year period of the Games in which they are aiming to attend.
- All confirmed team member (athletes) will in addition need to complete a Clean Games education session delivered by a UKAD accredited National Trainer specific to the Games they are attending. We recognise the challenges with sports in regards to the timing of selection policies and therefore shall allow sports to identify the right athletes and/or include all short-listed athletes in this session. For avoidance of doubt, the minimum standard for the CGP is that any confirmed team member (athlete) has attended a Clean Games education session.
- All confirmed team members attending a Youth Games must complete a two-tier education programme comprising of an 100% me session and a games-related session (names tbc).
- **NOTE:** The above requirements for athletes are written as a consecutive education pathway. Any athletes who miss a Games AND have not been educated within a two-year period must start the education pathway again with Clean Sport 1. Athletes who have already completed either Clean Sport 1 or Clean 1 and 2 should be mapped into the pathway to ascertain the next level of education they must complete in order to comply with the CGP.
- All long-listed ASP (in this instance excluding coaches) that are in direct contact with long-listed* and/or confirmed team members (athletes) must complete and pass the UKAD Advisor programme or ensure that their Advisor accreditation is up to date.
- All long-listed coaches that are preparing or supporting long-listed* and/or confirmed team members (athletes) must complete UKAD Coach Clean programme and/or an approved NGB equivalent coach education workshop/e-learning or ensure they have been reaccredited as defined*.
- All confirmed team members (ASP and coaches) must have attended a Clean Games session or Clean Games webinar (as an alternative option) delivered by a UKAD accredited National Trainer specific to the Games they are attending.

*UKAD do not currently have an accreditation process for Coach Clean however they are committed to developing one in time for 2018 CWGs.



Figure A: Minimum Senior Team requirements for athletes, ASP and coaches progressing consecutively from 1st to 3rd+ Games.

	1st Games			2nd Games			3rd Games +		
	Athlete	ASP	Coach	Athlete	ASP	Coach	Athlete	ASP	Coach
Long-listed	Clean Sport 1 or approved equivalent	Advisor (accredited)	Coach Clean	Clean Sport 2 or approved equivalent	Advisor (accredited)	Coach Clean	Code update session or anti-doping education session/ refresher	Advisor (accredited) / Code update	Coach Clean
Team Member	Clean Sport 1 or approved equivalent AND Clean Games	Advisor (accredited) AND Clean Games	Coach Clean AND Clean Games	Clean Sport 2 or approved equivalent AND Clean Games	Advisor (accredited) AND Clean Games	Coach Clean AND Clean Games	Code update session or anti-doping education session/ refresher AND Clean Games	Advisor (accredited) AND Clean Games	Coach Clean AND Clean Games

Figure B: Minimum Youth Team requirements for athletes, ASP and coaches progressing consecutively from 1st to 3rd+ Games.

	Athletes			ASP	Coaches	Parents
	1st Youth Games	2nd Youth Games	3rd Youth Games	All Games	All Games	
Long-listed	Youth Clean Sport or approved equivalent	Youth Clean Sport or approved equivalent	Youth Clean Sport or approved equivalent	Advisor (accredited)	Coach Clean	UKAD Parents and Carers leaflet
Team Member	Youth Clean Sport or approved equivalent AND Youth Clean Games	Youth Clean Sport or approved equivalent AND Youth Clean Games	Youth Clean Sport or approved equivalent AND Youth Clean Games	Advisor (accredited) AND Youth Clean Games	Coach Clean AND Youth Clean Games	Youth Clean Games Webinar?



We encourage early communication by all parties of any potential exceptional cases. These will be dealt with on a case by case basis and only upon agreement by **'us'**, the Policy makers, not UKAD. UKAD, together with the respective NGB or HCSC may be asked to provide a recommendation and/or justification for any deviation by an athlete, ASP or coach from the CGP.

Consequences of non-Compliance

Consequences of not meeting the requirements in the CGP will be defined by each respective organisation based on the principle of intent to comply. We will apply the **comply or explain** principle.

Final decisions remain with us the Policy makers in regard to inclusion, or not, within our team.

We, the policy makers are all agreed that refusal of entry to the team is a potential sanction for non-compliance with the CGP and will act accordingly if required to do so.

4. Roles and Responsibilities

For ease of understanding we will refer to the following; Policy, Programme and Delivery.

We mandate UKAD as the UK's National Anti-Doping Organisation to develop, coordinate (across the UK), manage and report on the Major Games Education programme including support to the delivery of such programme either directly by UKAD or via the HCSCs or NGBs in line with the requirements as stipulated in the CGP. UKAD will be responsible for reporting to us the Policy makers as to whether there is compliance or not with the CGP by all relevant parties. UKAD are responsible for reporting in an accurate and timely manner to the Policy makers using the Red/Amber/Green format.

To be clear it shall be **'our'** policy to promote and govern. UKAD, as the UK NADO will be responsible as the Major Games Education programme and where necessary act as a **'delivery agent'** together with the HCSCs and/or NGBs. We will only recognise the following delivery agents; UKAD, HCSCs and NGBs.

UKAD will be required to report on how NGBs plan to meet the CGP requirements for their sport. Consequently NGBs should meet with UKAD or their respective HCSC to plan their Major Games Education delivery in accordance with the above requirements.

NGB-led 'Approved' Education Delivery

We respect that some NGBs may want to deliver some of the CGP requirements and we support NGBs who wish to take ownership of delivering Clean Sport 1 and/or Clean Sport 2 education sessions. We encourage NGBs to plan all Clean Sport 1 and 2 education delivery they wish to conduct in collaboration with UKAD ensuring they reach all their long-listed* and confirmed team members, well in advance of a Major Games. Our recommendation is that this planning starts as a minimum eighteen months prior to the start of a Major Games.

For quality assurance purposes we stipulate the following conditions for any NGB-led delivery:

- Any **'materials'** to be used within an education session for athletes and/or ASP must be sent to UKAD in advance of any education delivery to ensure they are content equivalent and in line with other Clean Sport sessions. UKAD will assess and complete an Equivalency Checklist to demonstrate and confirm approval. We may ask for this evidence at any such time.
- Any such education delivery must be conducted by a UKAD trained, accredited and current Educator.
- For NGB equivalency to be valid, evidence of delivery and attendance must be demonstrated. As a minimum this will take the form of registers signed by athletes and/or ASP in attendance. Such registers must be shared with UKAD post-delivery in a timely manner. NGBs should ensure they have a system in place to record and track athlete/ASP education.
- We respect that UKAD may delegate delivery to the HCSCs for them to lead and monitor the delivery in their respective Home Nations. Where such delegation occurs, we mandate UKAD to ensure that this is in line with the CGP requirements for 'approved delivery'.



Policy Definitions

- **'We', 'us', 'policy makers', 'our'** – the collective of the British Olympic Association, British Paralympic Association, Commonwealth Games England, Commonwealth Games Scotland, Commonwealth Games Wales and Northern Ireland Commonwealth Games Council.
- **'Doping'** – defined in the 2015 Code as the occurrence of one or more of the anti-doping rule violations as set out in the Code, namely (in summary form); Presence, Use or attempted use, Evading or refusing, Whereabouts Failures, Tampering, Possession, Trafficking, Administering, Complicity and/or Prohibited Association.
- **'Home Country Sports Councils'** – reflects the following organisations; Sport England, Sport Northern Ireland, Sport Scotland and Sport Wales.
- **'National Governing Bodies of Sport', 'NGBs'** – The single lead organisation responsible for the governance of their sport as identified through the Sports Councils Recognition process.
- **'Long-listed*'** – all long-listed athletes and/or ASP (including coaches) associated with a specific Major Games. The '*' represents those long-listed* athletes who may, prior to becoming a 'team member', actually be a member of an All-Ireland NGB and consequently under the jurisdiction of the Irish National Anti-Doping Organisation until such time they become a member of NICGC and subject to the jurisdiction of the Commonwealth Games Federation during Games-time. These athletes must still meet the requirements of the CGP.
- **'Team Members'** – all selected and accredited athletes and/or ASP.
- **'Athlete Support Personnel', 'ASP'** – refers to the 2015 Code definition of ASP and includes; trainer, manager, agent, team staff, official, medical, medical personnel, parent or any other Person working with, treating or assisting an athlete participating in or preparing for competition. For our purposes roles we also include; Sports Nutritionist/dietitian, Sport Science practitioner, and any other member of a delegation who has an athlete support role. ASP definition also includes coach if this does not require a specific and separate reference.
- **'Team'** – the relevant team as governed by one or more of the policy organisations e.g. Team England as governed by CGE.
- **'NGB equivalency'** – an education session developed by an NGB that is overtly comparable to Clean Sport 1 or Clean Sport 2 education sessions as developed by UKAD.
- **'Approved'** – refers to UKAD confirming approval of an NGB equivalent education session as detailed above.
- **'Refresher'** – evidence of an anti-doping interaction/s by an NGB/HCSC or UKAD that meets the minimum requirements as stipulated by UKAD. The format is left to the discretion of the NGB and evidence of such refresher must be shared with UKAD.
- **'Two-Year period'** – The period in which any 'clean sport' level of education that is delivered, and meets the CGP requirements for equivalency, is valid for. This is defined for the purposes of this CGP as the following dates;
 - **1st September 2016 to 1st September 2018**
 - **1st September 2018 to 1st September 2020**
 - We strongly recommend that athletes should be educated in the clean sport level of education before the 1st January of the year in which the Games they are attending is due to take place.
- **'Major Games', 'Games'** – refers only to the Summer and Winter Olympic Games, Summer and Winter Paralympic Games, Commonwealth Games, European Games, Summer and Winter Youth Olympic Games, Youth Commonwealth Games and European Youth Olympic Festival. It does not refer to sport specific major international competitive events.
- **'Delivery Agent'** – Those bodies physically delivering education sessions to athletes and/or ASP.



Supporting Documents

In addition the CGP will be supported by the following documents;

- 2015 World Anti-Doping Code
- UK's National Anti-Doping Policy
- UKAD's Major Games Programme Guidance Document (to be developed)

Policy Dates

Live date: **1 January 2017**

End date: **31 December 2020**

Review Date: **1 September 2020** (unless there is a requirement to review earlier due to changes in the 2015 Code and/or the UK's Anti-Doping Policy.

Signatures

Bill Sweeney, Chief Executive Officer, British Olympic Association

Tim Hollingsworth, Chief Executive Officer, British Paralympic Association

Paul Blanchard, Chief Executive Officer, Commonwealth Games England

Jon Doig, Chief Executive Officer, Commonwealth Games Scotland

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Robert McVeigh, Chairman, Northern Ireland Commonwealth Games Council